## **POLICY**

### CLEARVIEW REGIONAL BOARD OF EDUCATION

COMMUNITY 9180/Page 1 of 2 SCHOOL VOLUNTEERS

#### 9180 SCHOOL VOLUNTEERS

The Board of Education recognizes the services of volunteers can enrich the educational program, assist teaching staff members in the performance of their duties, and enhance the relationship between the school district and the community. The Board authorizes a program for the utilization of volunteer services in school(s) of the school district.

The Building Principal shall be responsible for the recruitment and screening of volunteers, may delegate the assignment of volunteers to specific tasks and must submit their names for Board approval.

Volunteers must be persons of known character, responsibility, and integrity.

Neither the Superintendent nor any Principal shall be obligated to utilize the proffered services of a volunteer whose abilities or interests do not serve the needs of pupils.

An unpaid volunteer is required to complete a criminal history record check. A volunteer shall be approved by the Board. Parents of current Clearview students are excluded from criminal history check.

Each school volunteer shall be given a copy of this Policy and the rules of conduct.

The following guidelines shall govern the service of school volunteers:

- 1. Volunteers may serve only under the direction and supervision of an appropriately certified or licensed staff member;
- 2. Volunteers should clearly understand their duties and responsibilities and perform no service outside those duties;
- 3. Volunteers serve only in a support capacity; only appropriately certified or licenses staff members are responsible for educational planning and decisions and the teaching of new concepts;
- 4. Volunteers shall respect the individuality, dignity, and worth of each child;
- 5. Volunteers are not permitted access to pupil records;
- 6. Volunteers should exercise discretion in discussing their school activities with others in the community and must maintain confidential any information that if disclosed would violate Federal and State laws:



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COMMUNITY 9180/Page 2 of 2 SCHOOL VOLUNTEERS

- 7. Volunteers may consult with the Principal regarding their duties and responsibilities; and
- 8. Volunteers shall receive no financial remuneration from the Board.
- 9. Volunteers may be immediately relieved of their volunteer responsibilities, with or without cause, by the Superintendent with such action to be recommended by the Board by the Superintendent at the next Board Meeting following relief of duties.

All school volunteers must sign a waiver for workers' compensation if required by the school district's insurance company.

N.J.S.A. 18A:6-7.1; 18A:6-7.2

Adopted: 20 November 2008 Revised: 26 January 2012 Revised: 26 March 2013

